



**APPLICATION FOR HOURLY EMPLOYMENT**

Federal, state and local laws prohibit discrimination on the basis of race, color, religion, sex, age, national origin or non-job-related handicap or disability.

*We are an Equal Opportunity Employer.*

**PLEASE PRINT**

<b>Last Name</b>	<b>Middle Initial</b>	<b>First Name</b>	<b>Social Security Number</b>	<b>Today's Date</b>
<b>Current Address</b>	<b>Apt. #</b>	<b>City</b>	<b>State</b>	<b>Zip</b>
<b>Home Phone:</b>		<b>Cell Phone:</b>		

Are you over 18, if not can you provide a work permit? \_\_\_\_\_Yes \_\_\_\_\_No

Are you legally eligible to work in the U.S.? \_\_\_\_\_Yes \_\_\_\_\_No  
 (All persons hired will be required to show identification and work eligibility documents)

As an adult, have you been convicted of a felony or pled guilty to a felony resulting in conviction, which conviction has not been annulled, erased, expunged, vacated, set aside, sealed by the Court or referred to a diversion program?

..... \_\_\_\_\_Yes \_\_\_\_\_No

*Conviction will not necessarily disqualify an applicant from employment. Factors such as the age and time of the offense, seriousness and nature of the violation, rehabilitation, and job-relatedness will be considered when making any employment decisions. If your answer is "yes", please explain the circumstances surrounding such offense, including place, date, name of court, etc.*

**POSITION DESIRED**

Check area(s) interested in:

- \_\_\_\_\_ **Service**  
 Positions include:  
 Host/Hostess  
 Server Assistant  
 Server  
 Bartender

- \_\_\_\_\_ **Production**  
 Positions include:  
 Cook  
 Dishwasher  
 Food Preparation  
 Meat Cutter

Can you perform the essential functions of one or more of the positions with or without reasonable accommodation?

..... \_\_\_\_\_Yes \_\_\_\_\_No

**PREVIOUS EMPLOYMENT**

List your last 3 jobs. Please fill out all information completely.

Name, Address & Phone number of Employer	Employment Dates		Wages	Supervisor's Name & Title	Position & Duties	Reason for Leaving
	From	To				
			Start Final			
			Start Final			
			Start Final			

May we contact the employers listed above? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 If not, indicate above which one(s) you do not wish us to contact and state the reason you prefer that we not contact the employer(s). \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

You must check the following if it applies to you: \_\_\_\_\_ **I have no previous work experience.**

**EDUCATION & ACTIVITIES**

High School: \_\_\_\_\_ Graduate? \_\_\_\_\_ Yes \_\_\_\_\_ No  
                   SCHOOL                  LOCATION                  YRS. COMPLETED  
 College: \_\_\_\_\_ Graduate? \_\_\_\_\_ Yes \_\_\_\_\_ No  
                   SCHOOL                  LOCATION                  YRS. COMPLETED

Name some activities or athletics in which you participate: \_\_\_\_\_  
 Are you active in the military? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 How were you referred to this steak house? \_\_\_\_\_  
 Have you ever been employed by any COLTON'S® STEAK HOUSE & GRILL Restaurant? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 Restaurant location: \_\_\_\_\_ Dates: \_\_\_\_\_

**AVAILABILITY**

Please indicate the hours you are available each day.

	MON	TUE	WED	THU	FRI	SAT	SUN
AM							
PM							

Maximum Hours: \_\_\_\_\_ Minimum Hours: \_\_\_\_\_

Do you have a reliable means of transportation to and from work for the days and times you are available? ..... \_\_\_\_\_ Yes \_\_\_\_\_ No

**EMERGENCY CONTACT**

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

**AGREEMENT**

In signing this application for employment, I understand that any misrepresentation or omission of a material fact may be cause for cancellation of this application or immediate dismissal. I agree that my employer shall not be liable in any respect if my employment is terminated because of falsity of statements, answers or omissions made by me on this application.

I understand that I may be asked to submit to a background investigation and if so required, I must satisfactorily pass such test. I agree to sign an authorization to release such information necessary for such investigation to be conducted.

In signing this Agreement, I understand that my employer may procure a credit check on me. I also understand that I have the right to request information regarding the scope and nature of the report.

I understand that if I obtain employment, my employment will not be for a fixed period of time and that it can be terminated at any time by my employer or me, without liability to me for wages, salary or benefits except that which I have earned as of the date of termination.

I understand that I am not being hired to work in a specific job category or on a fixed schedule and that my scheduled hours may vary from week to week.

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Applicant's Signature**